



Date: 1st November, 2021

LETTER OF RECOMMENDATION

I am writing this letter on Behalf of Udit Guleria, whom I have known since July 2020 in my capacity as the Associate Director of Delivery at Xebia. Udit joined Xebia as a software developer and worked on a project with Yes Bank under my management.

Udit's primary responsibilities were participating and collaborating in the software development lifecycle, from requirement gathering to production releases, and coordinating with the project manager and his team members. As a junior consultant, Udit attended all the SCRUM meetings and understood the project feature requirements. Furthermore, he remained in direct contact with his team lead and completed his responsibilities within the given deadline.

Undertaking his primary role as a JAVA developer, he was responsible for writing the code while adhering to best coding practices and getting it tested by the Quality Assessment team before the production deployment. Through the course of the project, Udit had also picked up some skills from the DevOps teams and handled minor project deployments using JENKINS. Udit worked in a team of 20 backend, frontend developers, and test analysts.

Although his primary role was coding, because of urgent requirements, Udit had to fill in a position of a technical support engineer, where he had to interact directly with our client, Yes Bank, and act as the first point of contact for software related bugs. He fulfilled his tasks as a support engineer for a few months and efficiently handled 50-60 user queries/bugs daily. As a java developer, Udit displayed the same diligence and understood the client requirements, and timely delivered the tasks assigned to him.

Udit also played essential roles in multiple project deployments, which often required working till post-midnight. Due to his hard work and vigor, Udit received the gem employee of the month award in February 2020. He also received an approximate 55% appraisal in January 2021. While working as a java developer, Udit acted dutifully and responsibly.

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Furthermore, we always received positive feedback for Udit from the client's end. Besides his primary responsibilities, Udit also actively participated and managed some of our cultural events with the help of the HR team. He has also been instrumental in organizing team-building exercises like fun Fridays and often took the initiative to organize cultural events.

Having witnessed his ability to contribute towards teamwork and his dependable nature, I have utmost professional and personal respect for him. Therefore, I would promptly recommend Udit for admission into the MS program at your esteemed academic institution.

Mandhir Dhingra

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